



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR RESERVE PERSONNEL CENTER

MEMORANDUM FOR ALL IMA PROGRAM MANAGERS

8 NOV 2007

FROM: HQ ARPC/CC
6760 EAST Irvington Place #1000
Denver, CO 80280-1000

SUBJECT: Reserve Component Periodic Health Assessments (RCPHA) and Dental Examinations

1. The Reserve Component Periodic Health Assessment (RCPHA) Implementation Plan signed by Lt Gen James E. Sherrard III, Lt Gen Paul K. Carlton, Jr., (Surgeon General) and Maj Gen Paul A. Weaver, Jr. (ANG), on 20 July 2001, requires an annual RCPHA and dental examination. Currently, the overall RCPHA completion rate is 29 percent and the dental examination completion rate is 41 percent for IMAs and Participating Individual Ready Reservists (PIRRs). We need to improve this negative trend to ensure we have a healthy force ready for mobilization. The following AFIs provide guidance and allow us to take appropriate action when our reservists do not comply:

a. AFI 48-123, *Physical Examinations and Standards*, requires Air Force Reserve members with an expired periodic medical exam to be restricted from Reserve participation for pay or points IAW AFM 36-8001.

b. AFM 36-8001, *Reserve Personnel Participation and Training Procedures*, states that members whose medical or dental requirements have expired do not meet the medical standards in AFI 48-123, or applicable Reserve medical guidance and may not participate in any pay or point gaining activities.

c. AFI 36-2115, *Assignments Within the Reserve Components*, states members may be reassigned out of the Ready Reserve for failure to obtain a physical. The approval authority for this reassignment action is ARPC/SG.

2. You receive a monthly listing of those who aren't in compliance. You have the hammer. Before you take any action to restrict participation, work closely with HQ ARPC/SG to ensure the members are in fact non-compliant. Also, work closely with your IMAs and PIRRs, medical treatment facilities, and ARPC/SG to schedule RCPHAs and dental exams when necessary. IMAs and PIRRs must schedule RCPHAs and dental exams with treatment facilities in advance and complete them during annual tours if possible, or other authorized training periods.

3. Our mission is to provide a trained ready force. We need to closely track medical requirements to ensure the force is ready. We have the tools needed to ensure compliance --- we need to work together and use all of them.

4. If you have any questions, please contact Mr. Joe Herbertson, ARPC/XPX, at DSN 926-6299 or E-mail: joe.herbertson@arpc.denver.af.mil.



K. C. McClain
Colonel, USAF
Commander